

**A**  
**(21119)**

Roll No. ....

Total Questions : 13 ]

[ Printed Pages : 3

**18065**

**B.B.A. Vth Semester Examination, Nov., 2019**

**INDUSTRIAL LAW**

**(BBA-505)**

**Time : 3 Hrs. ]**

**[ M.M. : 75**

**Note :-** Attempt questions from all Sections as per instructions.

**Section-A**

**(Very Short Answer Type Questions) 3×5=15**

**Note :-** Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding **75** words.

1. Define 'Factory'.
2. Who is permanent partial disable ?

**ND-192**

**( 1 )**

Turn Over

3. Define average pay under Industrial Dispute Act, 1947.
4. Explain the term employment injury under the Employee's State Insurance Act.
5. Explain the term 'Benefit Period'.

**Section-B**

**(Short Answer Type Questions) 7½×2=15**

**Note :-** Attempt any *two* questions. Each question carries 7½ marks. Short answer is required not exceeding **200** words.

6. A worker working in a shed was injured by the wall of a wall which was not the property of employer. Is worker entitled to get compensation ?
7. What is difference between Lockout and Suspension of Work ? <https://www.ccsustudy.com>
8. Enumerate such persons who have been expressly declared not as workers.

**ND-192**

**( 2 )**

**Section-C**

**(Long Answer Type Questions) 15×3=45**

**Note :-** Attempt any *three* questions. Each question carries 15 marks. Answer is required in detail.

9. What are the provisions of Indian Factory Act with regards to 'Welfare' of workers ?
10. When is an employer liable for paying compensation to a workman under the Workmen Compensation Act ? State the circumstances in which the employer is not liable.
11. What are the provisions in respects of claims and penalties under Minimum Wages Act ? What is the procedure thereof ?
12. Give a detailed note on State Insurance Fund. For what purposes it can be spent ?
13. What is Gratuity ? Write a note on 'Payment of Gratuity Act'.